



# Naperville

## CITY COUNCIL AGENDA ITEM

**SUBJECT:** I.U.O.E. Local 150 (Department of Public Works Fleet Services Division)  
Collective Bargaining Agreement

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**TYPE OF VOTE:** Simple Majority

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**ACTION REQUESTED:**

Adopt the Resolution authorizing execution of a collective bargaining agreement between the City of Naperville and I.U.O.E. Local 150.

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**BOARD/COMMISSION REVIEW:**

N/A

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**COUNCIL ACTION PREVIOUSLY TAKEN:**

Date	Item No.	Action
N/A		

**DEPARTMENT:** Legal Department and Department of Public works

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**SUBMITTED BY:** Dwight Pancottine – Legal Department

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**FISCAL IMPACT:** The total impact on the budget for each of the following fiscal years is: FY 11 - \$0; FY 12 - \$17,153 and FY 13 - \$17,495.92. These costs do not include the cost savings associated with the increase in medical insurance premium contributions and plan design change.

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**BACKGROUND:** The City and I.U.O.E. Local 150 have reached agreement on a first time collective bargaining agreement (“CBA”) covering the twelve mechanics and one shop assistant in the Department of Public Works. The CBA covers the period from May 1, 2010 through April 30, 2013.

**DISCUSSION:** The attached collective bargaining agreement contains the status quo economic terms and conditions that have been in effect for these employees since 2009 with the following exceptions.

**Term and Wage Increases:** A three year agreement with a 0% wage increase effective on May 1, 2010, a 2% wage increase effective on May 1, 2011 and a 2% wage increase effective on May 1, 2012.

Medical Insurance: Implementation of a 20% employee premium contribution for all medical and dental plans effective retroactive to May 1, 2012 and movement to the 2011 medical plan design.

**RECOMMENDATION:** Adopt the Resolution Authorizing Execution of the Collective Bargaining Agreement between the City of Naperville and I.U.O.E. Local 150.

**ATTACHMENTS:** Resolution and Collective Bargaining Agreement.