



Naperville

CITY COUNCIL AGENDA ITEM

SUBJECT: Recognize March Employee of the Month – Steve Cope

TYPE OF VOTE: N/A

ACTION REQUESTED:
Recognize March Employee of the Month – Steve Cope

BOARD/COMMISSION REVIEW:
N/A

COUNCIL ACTION PREVIOUSLY TAKEN:

Date	Item	No. Action

DEPARTMENT: Department of Public Works

SUBMITTED BY: Dick Dublinski, Director of Public Works

FISCAL IMPACT:
N/A

BACKGROUND:
It is with pleasure the City of Naperville announces its selection of Steve Cope as recipient of the Employee of the Month for March.

DISCUSSION:
Steve is the Building Facilities Manager in DPW and recently led several significant and challenging projects, including installation of new security cameras at three DPU-Water and Wastewater sites and the Naperville Police Department, along with a long-term security camera system maintenance contract. He was also able to gather funds from multiple departments to fix an air conditioning deficiency at the Data Center of the Electric Service Center, alleviating heat-related issues from increased computer servers.

Steve began his career with the City in 1981 with the Traffic Operations Division, installing right-of-way signs. He was eventually promoted to Traffic Operations Supervisor, where he helped build a model sign fabrication shop and organized a crew to manage sign installation and maintenance. As the City grew, Steve took on traffic study and evaluation projects to keep neighborhoods and school zones safe. Later, he was promoted to Transportation and Traffic Operations Manager and led a team in successfully addressing traffic concerns, traffic signal coordination and supported implementation of alternate transportation programs such as the Bike Route and Star Line bus route.

Steve maintains a tight schedule on all Public Building Operations projects, such as the recent replacement of movable walls in Meeting Rooms A&B of the Municipal Building, repairs to the Municipal Center Front Plaza, improvements within the many Fire Stations and leading the development of the ADA Transition Plan. He also supported his coworkers in the design and installation of the salt conveyor at the Compost Site, selection and installation of materials and building components incorporated in the new Household Hazardous Waste Facility and through extraordinary effort, obtained information to meet deadlines for the Police Department's CIP recommendations.

Steve's passion for his work prompted him to become a mentor in the City's Leadership Program. He actively participates wherever needed whether organizing a department picnic or selling garbage carts to residents when staff is short-handed. For this extraordinary effort we recognize Steve as the March Employee of the Month.

RECOMMENDATION:

Councilwoman Judith Brodhead is to present the award to Steve Cope.